



## MANTECA FUTBOL CLUB

### Coaches Agreement and Expectations



This AGREEMENT is made this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, between MFC – the Manteca Futbol Club (hereafter “Club”), and \_\_\_\_\_, Head Coach, an individual and/or independent contractor (hereafter “Coach”). The Coach represents that he/she is qualified and desires to perform the services required by the Club. Failure to meet these qualifications, and/or failure to carry out the after mentioned services may result in termination of contract.

The following are minimal standards for which the Coach agrees to administer within his/her duties as a Head Coach.

1. Display at all times (on and off the field) a manner of professionalism regarding the game, players, and parents. The Coach is a role model for our youth players, parents, and community.
2. Be present at all practices and games in a timely fashion. If a coach has a conflict due to personal issues, he/she needs to notify the Director of Coaching and the Team Manager as soon as the issue comes up. The coach is also responsible for finding an approved substitute MFC coach for the events; practice and games should not be canceled due to personal conflicts.
3. Training sessions will be run in a positive, structured, professional manner, developing soccer skills and tactics. Practices are to be organized and thought out with a central theme relative to the age group you are coaching within the Club Curriculum set forth and should follow the progression as taught in the USSF / NSCAA Coaching Courses.
4. As part of the MFC commitment, coaches are expected to volunteer time to assist at tryouts, fund-raisers, academy and assessment clinics, and any other events the club institutes. The Coach will make a good faith effort to attend all coaches meetings and all coaching events as requested by the Club/DOC. If an event cannot be attended, it is the obligation of the coach to advise the Director of Coaching; lack of participation may result in a monetary fine.
5. The Coach is responsible for the actions of the assistant coaches, parents and team players, prior to, during and after each game, practice and club event. Coaches are obligated to not allow players to exhibit unsporting behavior before, during, or after any sanctioned match or practice. The use of profanity or vulgar language, at any time, is unacceptable.
6. The Coach is required to maintain a current USSF Referee License. The Coach is expected to know, and abide by, the rules of soccer, and teach these rules to their players. Do not try to seek an advantage by circumventing the spirit of the rules. Respect and support the referees; never physically confront officials, curse at or abuse them verbally or interfere or impede them either during or after the game.
7. The Coach is required to hold or obtain, a minimum level license within their first year of coaching and will be expected to further their coaching education annually in order to remain under contract. The Director of Coaching will provide a list of Coaching License Courses through US Soccer Federation and the National Soccer Coaches Association of America. All coaching courses must be approved in advance by the Director of Coaching before a coach can apply for the course. The coach will be responsible for all expenses related to this training and upon satisfactory completion with a passing grade for the course, the coach may be reimbursed for all or part of his/her expenses.
8. The Coach will be required to wear proper Manteca Futbol Club approved coaching/ training gear, at all MFC games, including tournaments (coaching shirt will be provided).
9. The Coach will be evaluated annually, and the Board of Directors/DOC will review his/her position. The retention of the Coach shall be solely at the discretion of the Board of Directors/DOC.
10. The coach understands that all teams are the property of Manteca Futbol Club. If a coach is terminated, or decides on their own to terminate their agreement, the team/players are to remain within the Manteca Futbol Club.

11. Coach is and shall be, under this Agreement, an independent contractor and shall not in any way at any time be or become an employee of the Club as a result of this agreement. Coach shall complete all required payroll documents as requested by the club in order to receive compensation. Coaching appointments are subject to successful clearing of background check.

I agree to the following and understand the duties set forth by the Manteca Futbol Club. The club has the right to terminate this contract at any time in the event of the Coach not performing or adhering to the above duties or having irreconcilable differences. Below is my signature that signifies my acceptance of the above aforementioned.

\_\_\_\_\_  
Coach Date

\_\_\_\_\_  
Club Representative / Title Date

Coach Contact Information

Full Name \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_ City, Zip \_\_\_\_\_

Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

Coaching Credentials \_\_\_\_\_

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